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BALORMAN

OCCUPATIONAL HEALTH – SAFETY AND ENVIRONMENT POLICY

BALORMAN is one of the leading table top, wooden packaging materials and wooden palette manufacturers of Turkey. We aim to protect the environment and to deliver it to the next generations in the undamaged conditions. BALORMAN aims to reach zero work accident, occupational disease and environment accident by giving particular importance to the environment, occupational health and safety consciousness in all its work processes and informing its employees on this matter.

It carries out following matters to reach its targets;

- It has formed a management system, which complies with TSE ISO 14001 and TS 18001 by sticking to the national and international legislation aimed at the occupational health – safety and environment in all its work processes. It will also strengthen it with continuous improvement.
- It will prevent the environment accidents with a risk assessment based approach in all its work processes and life cycle of its products; eliminate the effects, which would be able to open a path to ecological contamination; minimize them if it is unable to eliminate and dispose in accordance with the legal procedures. It will be engaged in continuous improvement activities to eliminate these effects and give priority to the sustainability.
- It will prevent the work accidents and occupational diseases at their resources by reducing the risks; prepare a safe work environment and realize its occupational health-safety investments.
- It will ensure productive utilization of energy and natural resources.
- It will organize trainings in its work processes in order to increase environment, occupational health- safety awareness.
- It will inform its guests, suppliers, sub-contractors and neighbours on the issue of Occupational health and Environment Management System and ensure their active participation.
- In accordance with the requirements of FSC ® (Forest Stewardship Council®), it will realize activities aimed at protecting the world's forests.

**GENERAL MANAGER
BAHADIR BALKIR**